

Najath College of Science and Technology, Karuvarakundu

Programme Report

(The format is prepared and circulated by IQAC)

1. Name of the programme	Placement Readiness Programme
2. Aim, Objectives, and Scope of the Programme	<p>Aims <i>The Placement Readiness Programme 2025 aims to equip students with essential skills and confidence to enhance their employability and successfully transition from academic life to the professional world.</i></p> <p>Objectives <i>1. To develop students' communication, interpersonal, and interview skills. 2. To provide insights into industry expectations and workplace culture. 3. To enhance students' resume-building and job application strategies. 4. To train students in aptitude tests, group discussions, and mock interviews. 5. To improve self-confidence, problem-solving skills, and adaptability in professional environments</i></p>
3.Name of the coordinator/organizing secretary	Ameena VM
4.Date of programme	12 February 2025
6.Total number of attendees/participants	74 students from final years
7.Organizing body	ASAP
8.Organizing committee members	Ameena vm, Jisna Mol ,Noushila Banu T
9.Students' involvement in organizing the programme	Coordinating the programme, anchoring, and vote of thanks.
10.Detailed report of the programme	Copy Attached
11.Feedback of the programme	
12.Feedback analysis	
13.Outcome, Evaluation, and results of the programme	<p>Outcome: Enhanced Employability Skills: Students will develop strong communication, problem-solving, and interpersonal skills that are crucial for job interviews and workplace success. Improved Confidence: Participants will gain self-confidence in facing interviews, group discussions, and corporate interactions. Effective Resume & Job Application Strategies: Students will learn how to create professional resumes, write compelling cover letters, and apply effectively for jobs.</p> <p>Results: 1. Increased Placement Success Rate:</p>

	<ul style="list-style-type: none"> • A higher percentage of students securing job offers in reputed companies. • Improved selection rates in campus recruitment drives <p>2. Enhanced Student Performance in Interviews & Tests:</p> <ul style="list-style-type: none"> • Positive feedback from recruiters on students' communication and problem-solving skills. • Higher success rates in aptitude tests, group discussions, and personal interviews.
14. Signature of the organising secretary	

The Placement Readiness Programme

The Placement Readiness Programme, organised by ASAP, was a well-structured initiative aimed at preparing students for professional challenges. The event was carefully planned to equip participants with essential skills, ensuring their readiness for the competitive job market. It brought together distinguished academicians and industry trainers, providing students with insights into career development and professional growth.

The programme began with a solemn prayer. This was followed by the welcome speech, delivered by *Ms. Noushila Banu T*, Assistant Coordinator of ASAP. Following this, the presidential address was delivered by *Ms. Jisna Mol U*, another Assistant Coordinator of ASAP. The programme was officially inaugurated by the Principal, *Dr. Abdul Jaleel O*, who delivered a thought-provoking inaugural address. He stressed the importance of skill development and personality enhancement, pointing out how education alone is not enough for career success.. *Mr. Mohammed Kunhu M.K.*, the Vice Principal, and *Mr. Mohammed Hanees*, the Staff Secretary. Additionally, several department heads—*Ms. Shahana Thasnim T* from the Department of English, *Mr. Saleem M.A.* from the Department of Physics, *Mr. Sainul Abid* from the Department of Commerce, *Mr. Abdul Raheem M.* from the Department of Chemistry, and *Ms. Nishana* from the Department of Sociology—expressed their appreciation for the initiative.

The highlight of the event was a session on personality development, led by *Ms. Anjana R*, an SDE at ASAP and a renowned personality development trainer associated with KKEM. She conducted an engaging and interactive session on the importance of self-confidence, communication skills, and workplace etiquette. She spoke about the significance of body language, dressing for success, and handling job interviews with poise. Her session provided students with practical tips on how to present themselves professionally, making it one of the most impactful segments of the programme.

Towards the end of the programme, *Ms. Sahiba Bintah Hussein*, an M.A. English student, delivered the vote of thanks, expressing her gratitude to the organizers, trainers, and attendees. She acknowledged the efforts put in by the faculty and the coordinators to make the event a success. Her speech marked a fitting conclusion to a day filled with learning, motivation, and career guidance.

