

ANTI-RAGGING POLICY



NAJATH COLLEGE
OF SCIENCE AND TECHNOLOGY
KARUVARAKUNDU
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Introduction

The University Grants Commission (UGC) has reiterated the ban on ragging in Institutions of Higher Education as per the guidelines under the UGC Act of 1956, which have been modified as UGC regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009. Students admitted to Najath College of Science & Technology (NCST) are therefore directed to strictly desist from any kind of ragging on the college premises.

Objectives of the Anti-Ragging Committee

The Anti-Ragging Committee serves as a supervisory and advisory body to maintain a ragging-free environment on campus. The primary objectives of this committee are:

- **Awareness:** Educate students about the dehumanizing effects of ragging.
- **Vigilance:** Continuously monitor and prevent the occurrence and recurrence of ragging.
- **Immediate Action:** Promptly and stringently address incidents of ragging.
- **Discipline:** Foster an atmosphere of discipline, making it clear that no act of ragging will be tolerated or go unpunished.

Forms of Ragging

Ragging can take various forms, including but not limited to:

- **Noisy, Disorderly Conduct:** Teasing, rough or rude treatment, rowdy, undisciplined activities causing annoyance, hardship, psychological harm, or fear.
- **Indiscipline and Rudeness:** Acts that prevent or disrupt regular academic activities.
- **Physical or Psychological Harm:** Activities likely to cause annoyance, hardship, psychological harm, or fear.
- **Financial Extortion:** Forced expenditures.
- **Physical Abuse:** Assault, harm, or endangerment to health.
- **Verbal Abuse:** Abuse through spoken words, emails, SMS, or public insults.
- **Wrongful Confinement:** Acts such as kidnapping, molesting, committing unnatural offences, trespassing, or intimidation.
- **Unlawful Assembly:** Participation in conspiracy to commit ragging.

Punishment Provisions

Students or groups found guilty of ragging on or off campus will face one or more of the following punishments:

- Debarring from appearing in any sessional test/university examination or withholding results.
- Suspension from classes and academic privileges.
- Withdrawal of scholarships and other benefits.
- Suspension from the college for one month.
- Cancellation of admission.
- Debarring from representing the institution in any national or international events.
- Suspension/expulsion from the hostel.
- Rustication from the institution for periods ranging from 1 to 4 semesters.
- Expulsion from the institution and consequent barring from admission to any other institution.
- Fines up to twenty-five thousand rupees.
- Imprisonment for up to two years or fines up to ten thousand rupees, or both.
- **Collective Punishment:** If those responsible for ragging are not identified, collective punishment may be imposed to ensure community pressure on potential offenders.
- Institutions failing to take adequate steps to prevent ragging or to act as per regulations may face penalties and punishments.

Anti-Ragging Committee Composition

As per UGC guidelines, the Anti-Ragging Committee at NCST is headed by the Principal and includes representatives from faculty (including Physical Education), parents, freshmen, senior students, and non-teaching staff. The committee maintains a diverse mix of members in terms of level and gender.

Responsibilities of the Anti-Ragging Squad

The Anti-Ragging Squad operates under the monitoring and guidance of the Anti-Ragging Committee. Their responsibilities include:

- **Vigilance:** Keeping a watchful eye on all areas of student aggregation, such as classrooms, canteens, buses, grounds, and hostels, to prevent incidents of ragging.
- **Education:** Raising awareness among students about the dangers and consequences of ragging through various means.
- **Positive Reinforcement:** Conducting activities to orient students and shape their personalities positively.

By implementing this Anti-Ragging Policy, NCST aims to create a safe and supportive environment for all students, ensuring their well-being and fostering a culture of mutual respect and discipline.

For more information or assistance regarding the Anti-Ragging Policy, students and stakeholders are encouraged to contact the Anti-Ragging Committee.