

Internal Complaint Committee

Najath College of Science and Technology, Karuvarakundu

Action Plan AY 2025-26

| Sl No: | Name of the activity | Key objectives | Proposed date | Outcome |
|--------|---|---|---------------|---|
| 1 | Reconstitution of ICC Orientation for ICC members on POSH Act, duties, and redressal process | Build ICC capacity & readiness | 12/06/2025 | A well-informed and functional ICC team |
| 2 | Awareness campaign: Introduction of ICC to new students during orientation | Visibility of ICC and its role Introduce new students to reporting systems | 14/07/2025 | Increased student awareness & trust in the committee |
| 3 | Poster/Short video competition on “Safe Campus Culture” (in collaboration with WDC) | Student engagement & creative expression on gender equity | 20/10/2025 | Builds a visible culture of gender sensitivity |
| 4 | Self-defense workshop (with Police Dept. or NGO) -Mental health session (stress, consent, confidence) | Empowerment & safety for female students | 08/12/2025 | Students develop self-confidence and safety awareness |
| 5 | Cyber security and awareness programme | To encourage safe and responsible online behavior and minimize the risk of cyber threats. | 06/01/2026 | Gain a better understanding of various cyber threats. |

INTERNAL COMPLAINT COMMITTEE AY 2025-26

| | |
|----------------------------------|------------------------------------|
| Dr Abdul Jaleel Odengaden | Principal |
| Mr Muhammed Kunhu MK | Vice principal, Chairperson |
| Ms Rabiya Pk | ICC Coordinator |
| Ms Abida | Senior Faculty Members |
| Ms Rahmath Sheena | Senior Faculty Members |
| Ms Naseema | Senior Faculty Members |
| Saniya Mol | Student Chairperson |
| Misriya | Student Vice Chairperson |
| Nidha T | Student Coordinator |



INTERNAL COMPLAINTS COMMITTEE(2025-26)



Rabiya PK ICC Coordinator

**Ms Abida
Senior Faculty**



**Ms Naseema
Senior Faculty**



**Ms Rahmath Sheena
Senior Faculty**



**Saniya Mol
Student Chairperson**



**Misriya
Student Vice Chairperson**



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NAJATH COLLEGE
OF SCIENCE AND TECHNOLOGY
KARUVARAKUNDU
(Affiliated to University of Calicut)